

HSEC POLICY



ABOUT US

DT Group combines international expertise, strong financial resources and in-depth local knowledge to develop new business opportunities in emerging markets. It is active on three continents and has major operations across sub-Saharan Africa.

DT Group has a special focus on Angola. We work with local entrepreneurs, international businesses and public sector partners to promote prosperity in Africa's fastest growing economy.

Our core ventures are in the logistics, trading and natural resources sectors. We are developing markets that are helping to diversify the Angolan economy. We have made significant investments in mining exploration, agriculture, logistics and infrastructure.



ABOUT THIS DOCUMENT

Our Health, Safety, Environment and Communities (HSEC) Policy should be read alongside our HSEC Business Principles. Both documents apply to all companies and operations in DT Group.

This document, along with our HSEC Business Principles, is to be widely communicated internally within DT Group and will be issued to key stakeholders as appropriate/on request. Both documents will be made publicly available via our website.

Our HSEC Policy sets out the high-level priorities and commitments of DT Group's Management Board when governing the management of health, safety, environment, communities and other relevant sustainability topics. Expectations are aligned with commitments presented in our HSEC Business Principles.

Both our HSEC Policy and HSEC Business Principles constitute a key element of DT Groups overall approach to HSEC governance.

OUR HSEC POLICY

DT Group strives to be a leader on Health, Safety, Environment and Community (HSEC) matters in the logistics, trading and natural resources sectors.

At DT Group the company and every employee are jointly committed to, and responsible for, conducting business in a manner that protects the environment and promotes the safety and health of our employees, those involved with our operations and the communities where we work.

We act with integrity and transparency and engage constructively with our key stakeholders. DT Group is committed to compliance with all relevant HSEC domestic and international legislation and regulations.

Our HSEC Policy commitments are:

- To operate and maintain a healthy and safe workplace and promote the well-being of our workforce, contractors, and local communities;
- To promote environmental protection and preservation while minimising the impact of our business activities on the environment where we operate;
- To respect the rights of individuals, communities, and stakeholders and contribute to social and economic development within the localities where we operate;
- To continuously improve our HSEC performance and comply in full with applicable HSEC laws, regulations, internal standards of business practice, and voluntary commitments;
- To maintain a working environment based on integrity, ethical conduct, equal opportunity, and mutual respect;
- To seek to continually improve and report on our HSEC performance and review of HSEC targets and objectives;
- To provide our stakeholders with clear, accurate, objective information on our HSEC performance;
- To promote sound HSEC principles across our supply chain (where practical);
- To ensure that we have effective HSEC management systems implemented; and
- To demonstrate to our internal and external stakeholders, DT Group's commitment to the highest levels of business integrity and HSEC performance.





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In this publication, the terms "DT", "the company", "the group", "we", "us" and "our" are used for convenience to denote DT Group and/or one of its subsidiaries. These terms are used where no useful purpose is served by identifying a specific company or entity in the DT Group.